



# **ENLISTED PLACEMENT MANAGEMENT CENTER (EPMAC) NEW ORLEANS, LA**

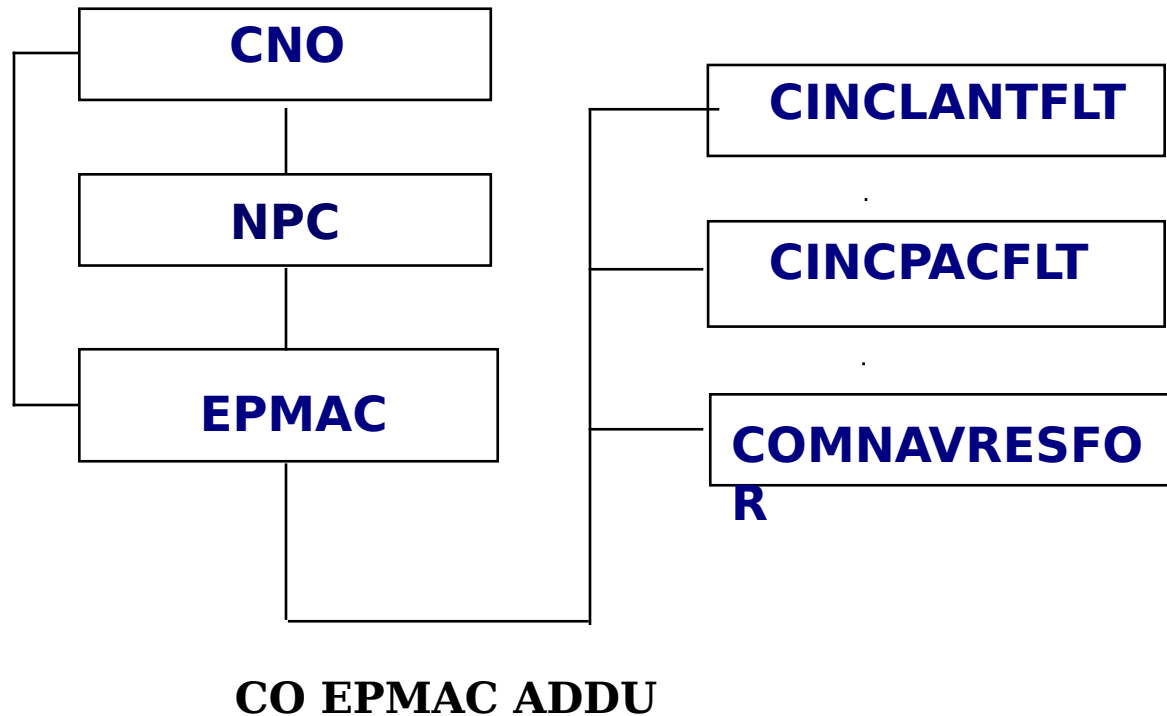
**TPP&H PROGRAM  
MANAGEMENT DEPARTMENT  
EPMAC CODE 48**

**8 May 2000**

# Enlisted Placement Management Center

- Commanding Officer                      CAPT S. A. Conn
- Executive Officer                         CDR J. C. Powell

# COMMAND RELATIONSHIPS



# EPMAC's Placement Organization

(EP40) CO  
(EP40A) XO

Plans, Policy, & Procedures
Technical Support Office
Admin Mgt Services Dept
Metrics Officer

(EP40AA)  
(EP40IT)  
(EP40A D)  
(EP40M )

**Senior Placement Officer**  
(EP40P)

PC Div/ Metrics Officer

(EP42)

**Enlisted Submarine Placement Dept**

PC Div/ Metrics Officer

(EP43)

**Enlisted Special Programs Placement Dept**

• PC Div/ Metrics Officer

(EP40B)

**Rating Specialist Dept**

PC Div/ Metrics Officer

(EP41)

**Enlisted Surface Placement Dept**

• PC Div/ Metrics Officer

(EP43)

**Enlisted Aviation Placement Dept**

• PC Div/ Metrics Officer

(EP45)

**Enlisted Shore Placement Dept**

• PC Div/ Metrics Officer

(EP46)

**MCA Readiness Dept**

(EP47)

**GENDET Assignment Dept**

(EP48)

**T&H Dept**

(EP49)

**NEC Mgt Dept**

# **TPP&H PROGRAM MANAGEMENT DEPARTMENT**

## **MISSION**

- Program manager/central authority for the Transients, Patients, Prisoners & Holdees (TPP&H) pipeline**
- Provide daily management and oversight of the execution, tracking, policy impacting issues, process improvements to the TPP&H program. Be the centralized authority for the TPP&H pipelines through development and implementation of policy to include personnel placed in a temporary limited duty and pregnant sailors detached from sea duty and assigned to a special shore duty tour**
- Advertise TPP&H's mission and be recognized as the Navy's authoritative source on all TPP&H matters**

# **TPP&H PROGRAM MANAGEMENT DEPARTMENT**

## **MANNING**

- MILITARY                      6   Billets                      6 on Board**
- CIVILIAN                      6   Positions                      5 on Board**
- Note: 1 military billet and 5 civilian positions  
reassigned from other EPMAC departments to  
support TPP&H program**
- 1 vacant GS-12 (fund FY 01)**

## TPP&H PROGRAM MANAGEMENT

TITLE	GRADE	DESK CODE	INCUMBENT
Director	GS-205-13	48	J.. Pridgen
TPPH Program Advisor	GS-205-12	48B	Vacant (Funding FY01)

## LIMITED DUTY PLACEMENT/TPP&H ANALYSIS DIVISION (EP481)

TITLE	GRADE	DESK CODE	INCUMBENT	PRD
Director	HMC	481	HMC Kelly	0207
Transient Analyst	PN1	481A	PN1 Phillips	0010
Transient Analyst	PN1	481D	PN1 Vasser	0007
Limited Duty/Special Shore				
(0054) Analyst	PN2	481B	PN2 Gray	0107
Assistant Analyst	SN	481C	SA Rohmer	0011
Temporary	GS-5	481E	J. Goudeau	Temp
Transient Analyst	PN2		PN2 McClinton	0207
Limited Duty/Special Shore				
(0054) Analyst	PN3		Vacant	

## REQUIREMENTS ANALYSIS DIVISION (EP482)

TITLE	GRADE	DESK CODE	INCUMBENT	PRD
Director	GS-343-12	482	P. Taylor	
Management Analyst		GS-343-11 482A	D. Hauer	
Management Assistant		GS-344-05 482B	G. Gleason	
Military Personnel				
Specialist	PNC	482C	Vacant	
Management Assistant		GS-344-05 482D	E. Guidry	

# **TPP&H PROGRAM MANAGEMENT DEPARTMENT**

- **MISSION AREAS**

- **Place LIMDU personnel transferring from sea duty (ACC-105)**
  - **Average 287 a month**
- **Place pregnant Sailors detached from sea duty (DNEC 0054s)**
  - **Average 144 a month**
- **Scrub expired perspective gains (PG) accounts (ACC 400s officer and enlisted)**
  - **Correct gain data for problem accounts**
    - **Average 1300 a month corrected (Officer and Enlisted)**



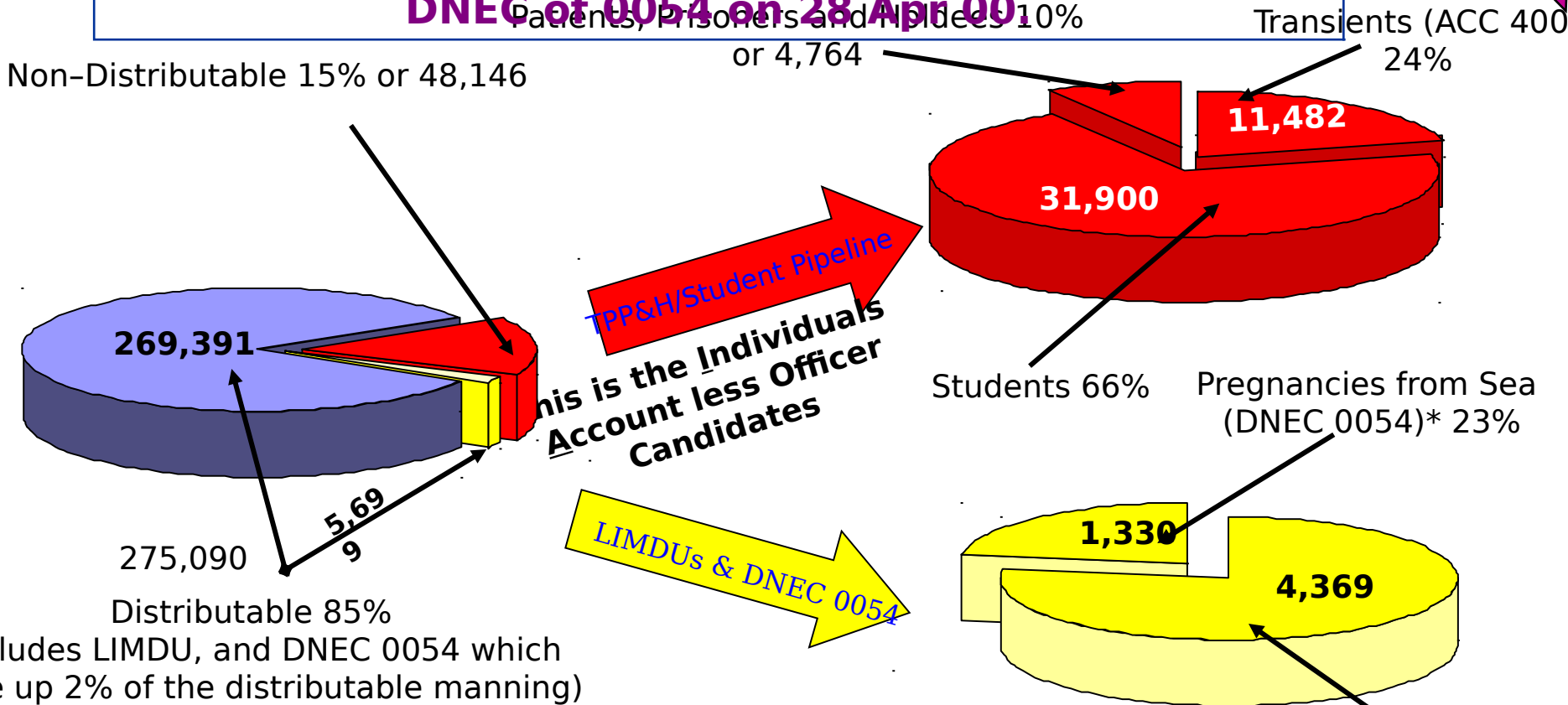
# **TPP&H PROGRAM MANAGEMENT DEPARTMENT**

- **MISSION AREAS (CONTINUED)**
  - **Send messages to commands with expired PGs (ACC 400s)**
    - **45 messages to date (effort began in December)**
  - **Research enlisted personnel transferred without NPC orders**
    - **Average 300 a month**
    - **Average of 135 a month corrected in the Navy's Accounting System**
  - **TPP&H Quarterly Status Report**
    - **Provide overview of Limited Assignment Personnel**
      - **(contains both EPMAC and NPC data)**
  - **Annual TPP&H Workshop**
    - **Conducted 15 February 00**
    - **Tentatively 22 January 01**

# Distribution of Navy Wide Enlisted Assets

TPP & H

Of 324,361 total enlisted assets, 15% (48,146) were non-distributable and 2% (5,699) were LIMDU or had DNEC of 0054 on 28 Apr 00.

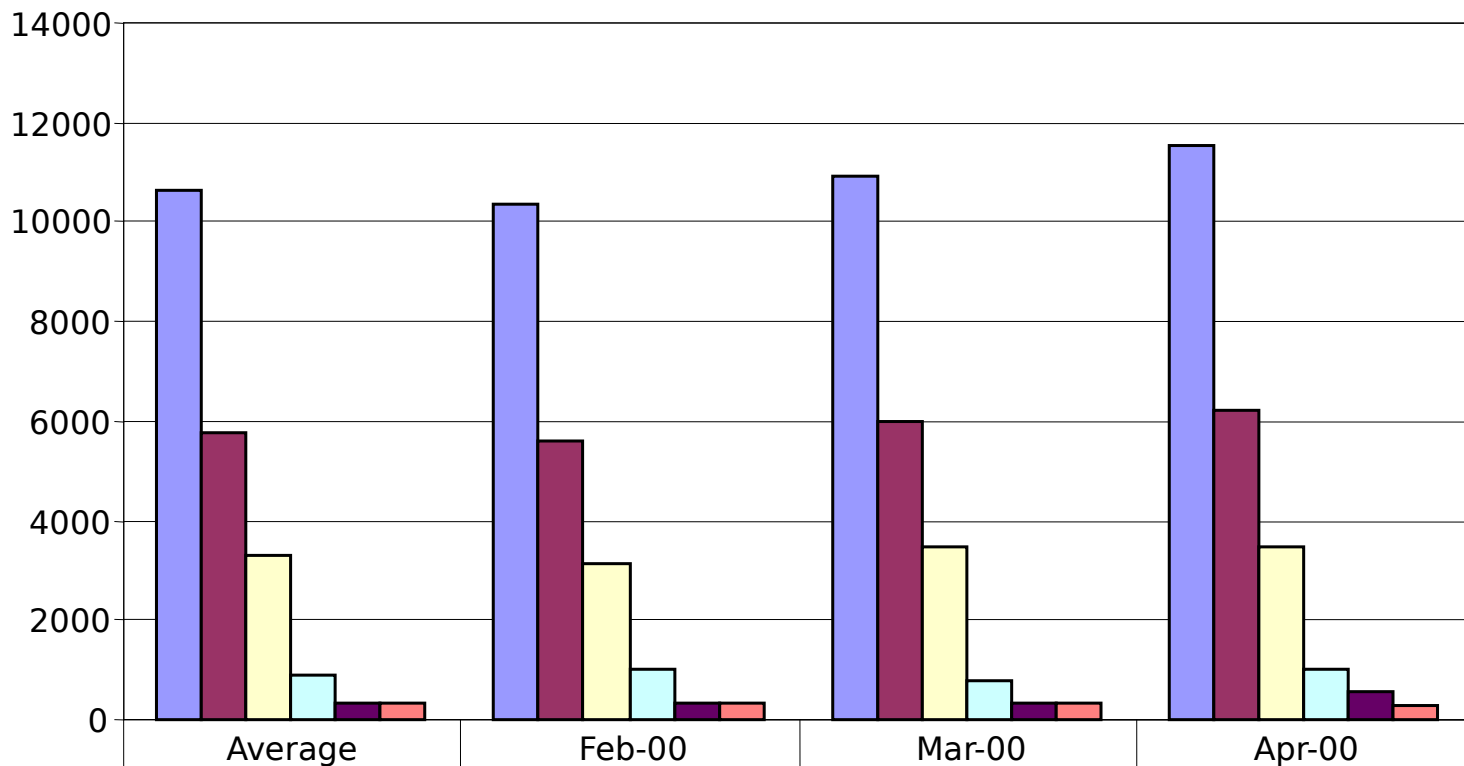


Billets Authorized	
Distributable	287,861
Students	26,282
TPP&H	12,410
Total	326,553

\*Note: Sailors who become pregnant while assigned to sea duty are assigned to a special shore tour with the DNEC 0054. Numbers include USN and USNR personnel

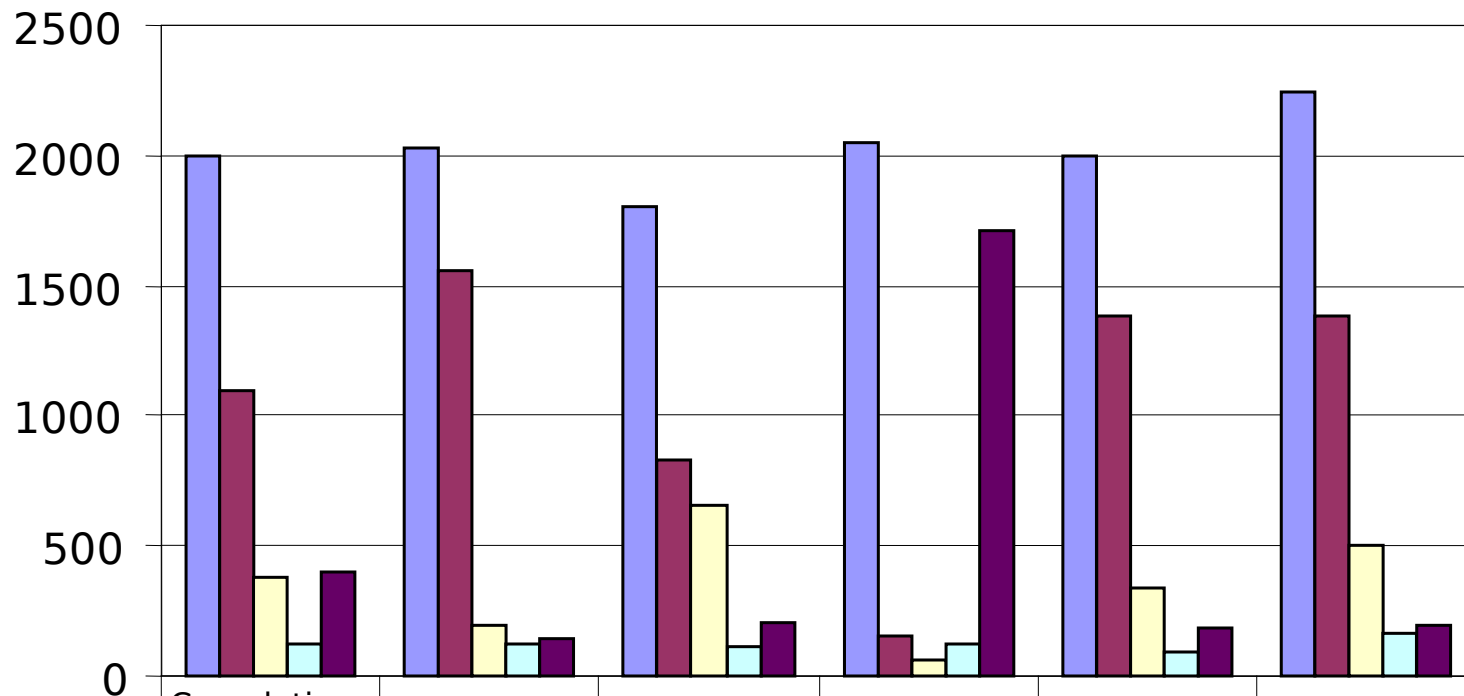
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# Enlisted 400 History March 00



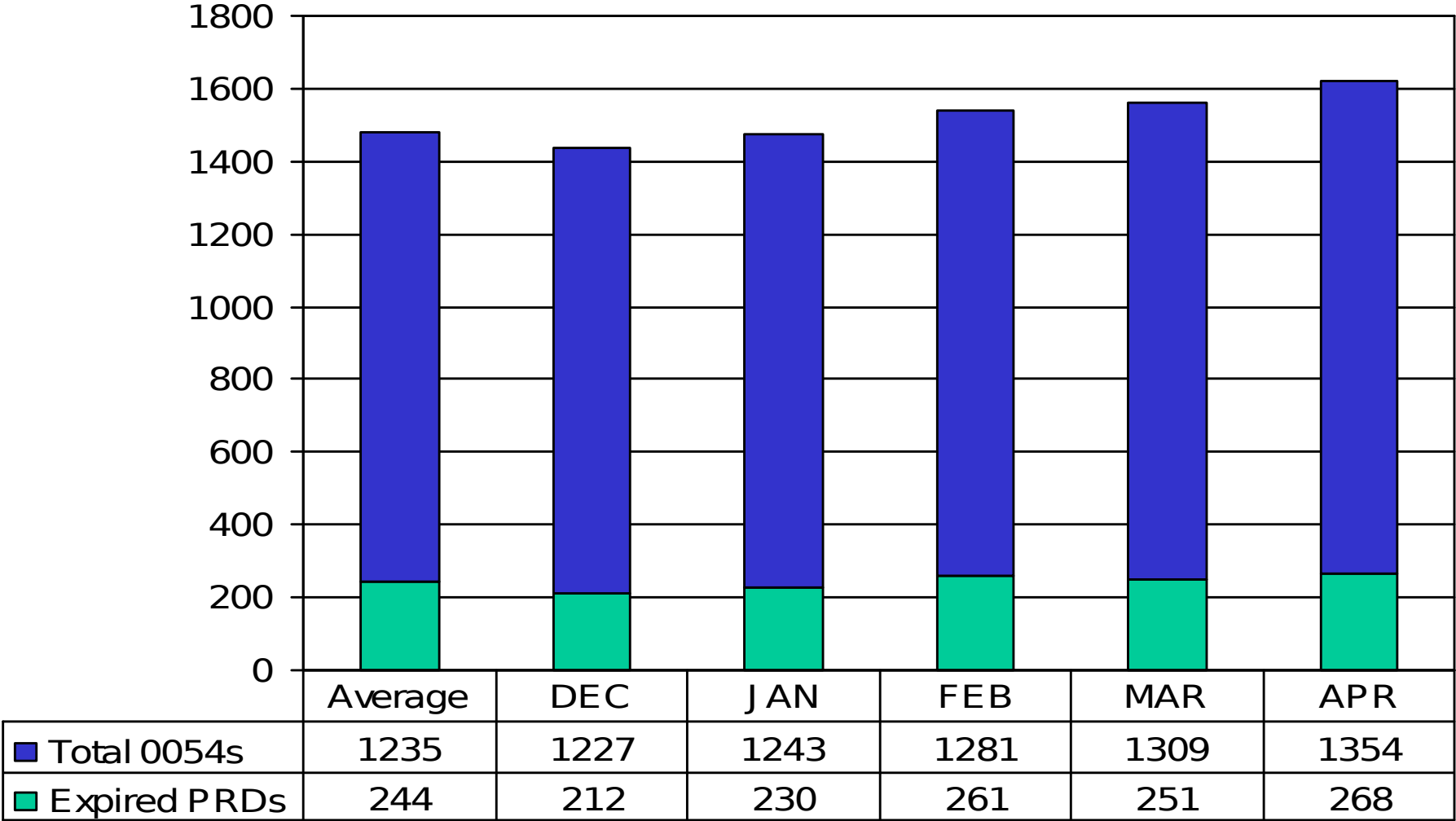
Total 400s	10935		10352		10913		11540	
Future EDA	5922	54%	5589	54%	5978	55%	6199	54%
EDA Exp current month	3355	31%	3124	30%	3483	32%	3486	30%
EDA Exp by 2 months	920	8%	981	10%	790	7%	990	8%
EDA Exp by 3 months	418	4%	344	3%	348	3%	562	5%
Moves w/o orders	310	3%	314	3%	314	3%	303	3%

# Cer Detached and Not Reported to New Comm



	Cumulative Average		Dec-99		Jan-00		Feb-00		Mar-00		Apr-00	
■ Total 400s	2002		2026		1807		2047		1994		2240	
■ Future EDA	1096	55%	1560	77%	832	46%	149	7%	1385	70%	1381	62%
■ EDA Exp current month	383	19%	196	10%	653	36%	62	3%	335	17%	497	22%
■ EDA Exp by 2 months	124	6%	127	6%	117	7%	126	6%	90	4%	165	7%
■ EDA Exp by 3 months	399	20%	143	7%	205	11%	1710	84%	184	9%	197	9%

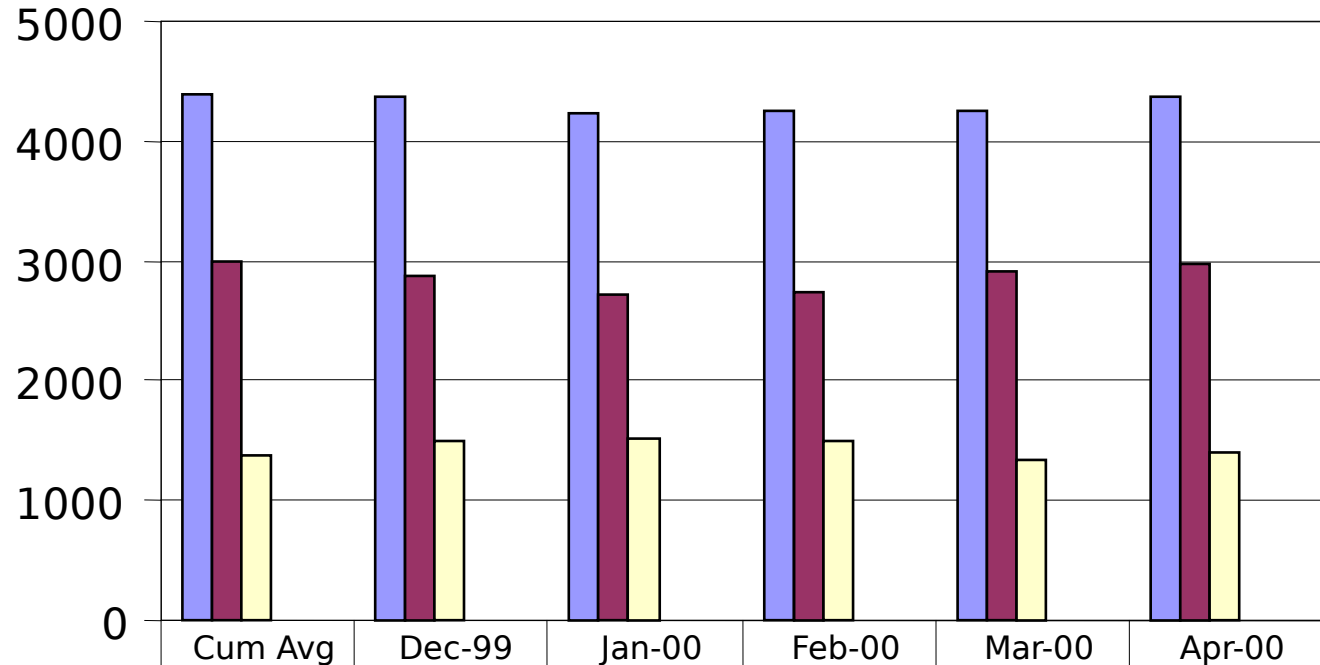
# Pregnancies ordered from Sea Duty to Special Shore Duty Tour



Note: Average derived from period April 1999 to April 2000 total 0054 Data 28 Apr 00

Note: The number of women in the Navy in April 00 was 34,085. The number of women at sea; 14,592

# Limited Duty Status of Enlisted Personnel



■ Total	4375	4363	4225	4245	4254	4369
■ Future projected rotation date	3003	2870	2716	2744	2917	2975
■ Expired projected rotation date	1372	1493	1509	1501	1337	1394
Percent of expired projected rotation dates	31.4%	34.2%	35.7%	35.3%	31.4%	31.9%
LIMDU vs total enlisted personnel strength	1.33%	1.34%	1.30%	1.30%	1.30%	1.35%

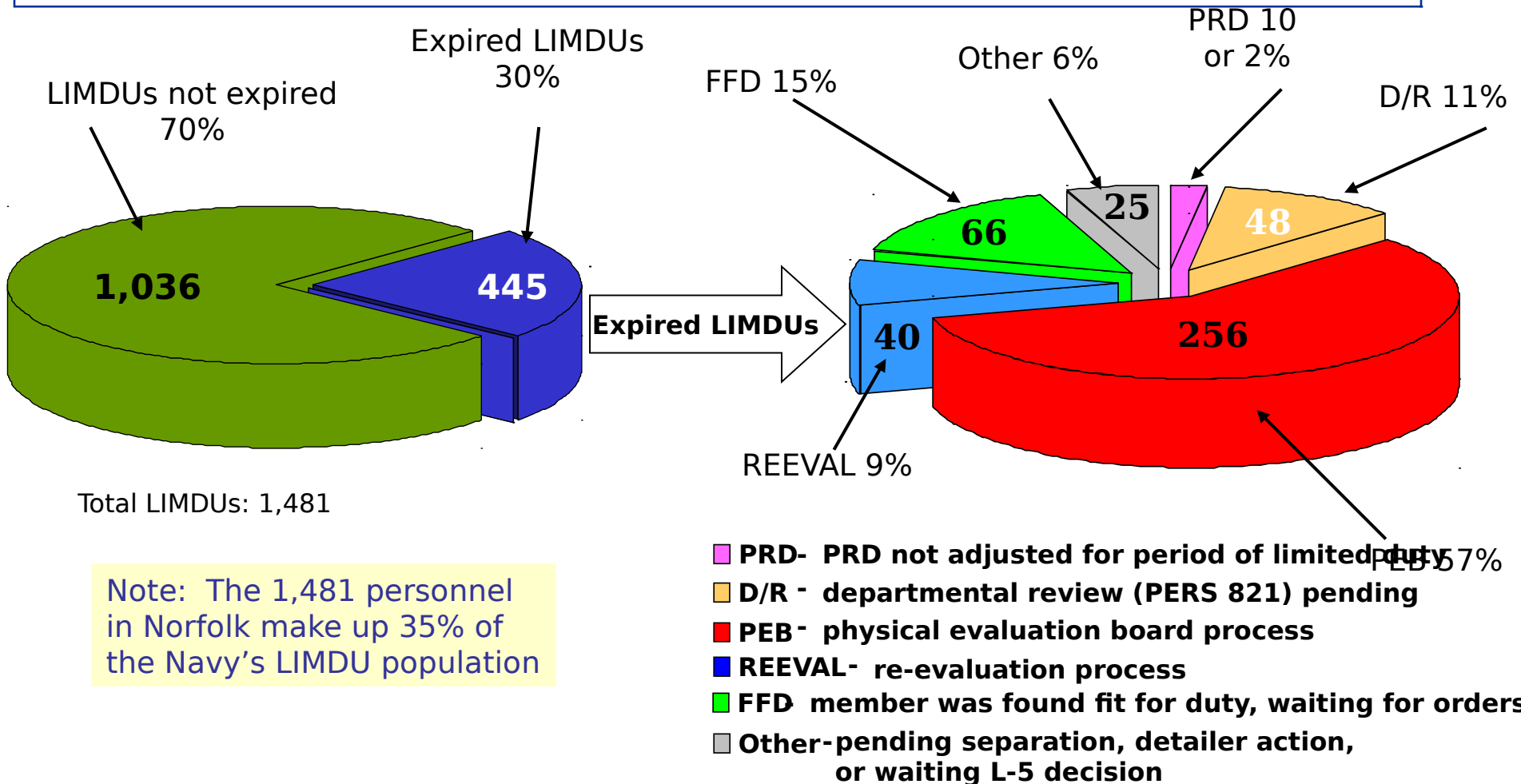
Note: Cumulative Average derived from period July 1999 to April 2000

Source: RIS Data 28 April 00

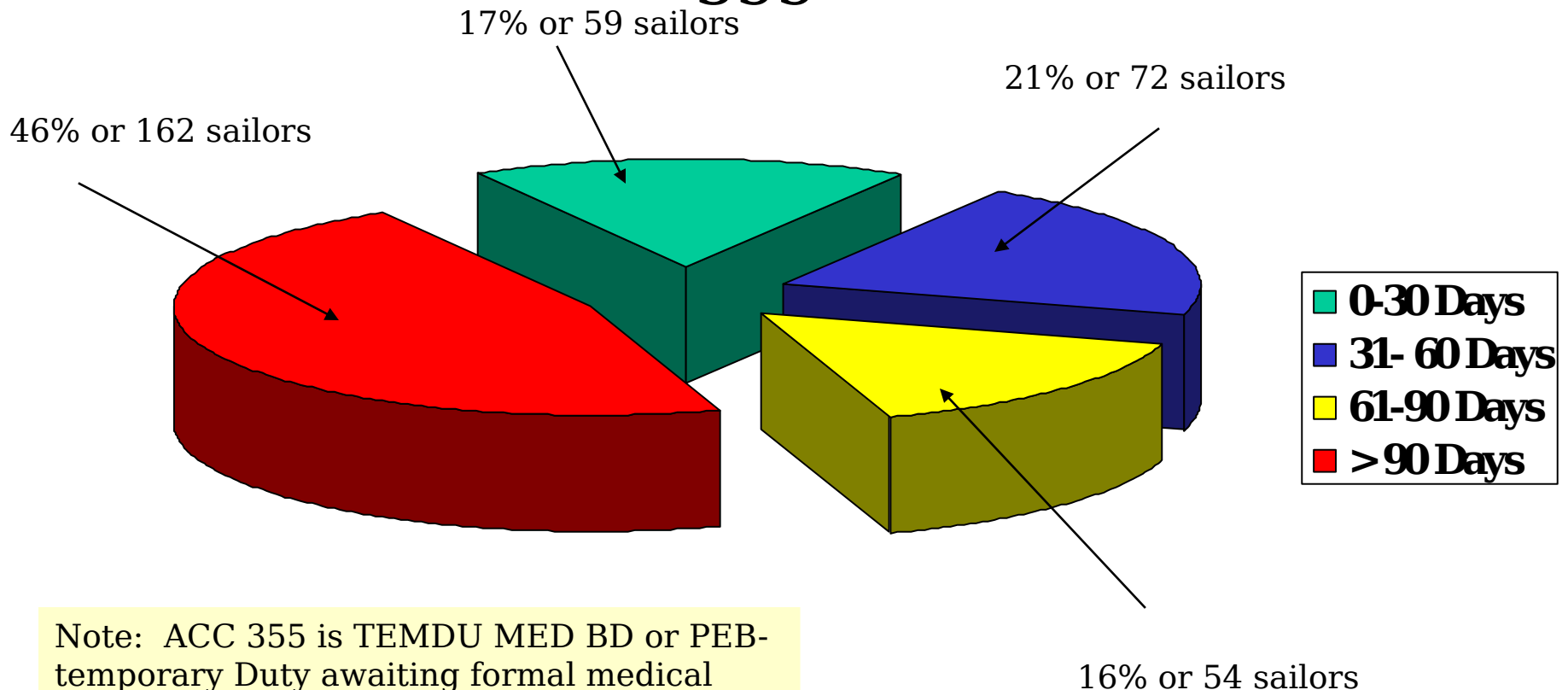
# Limited Duty Personnel

**Of 1,481 Limited duty personnel in Norfolk, 30% (445) had an expired PRD.**  
**The 445 expired PRDs were in one of the following categories.**

**TPP & H**



# Account Category Code 355



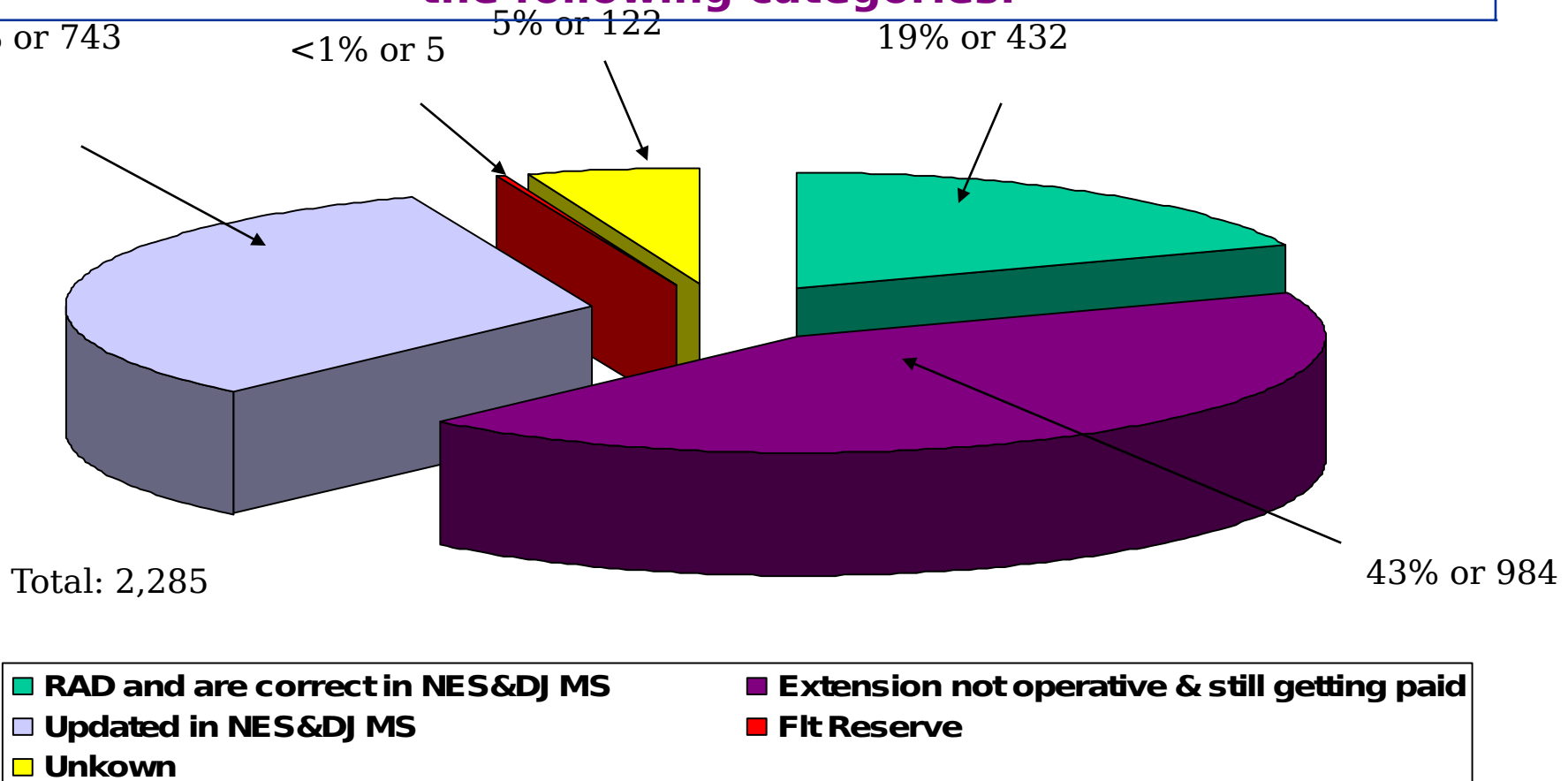
Note: ACC 355 is TEMDU MED BD or PEB-temporary Duty awaiting formal medical board/physical evaluation board proceedings



# Expired EAOSs

As a result of an N132 inquiry, 2,285 expired EAOSs were researched.

The reasons for expired EAOSs are broken down into one of the following categories.



# **TPP&H PROGRAM MANAGEMENT DEPARTMENT**

- **WHAT IS NEEDED TO IMPROVE PERSONNEL GAIN DELAYS**
  - **A more efficient accounting system**
  - **TPP&H observation**
    - **Today's personnel accounting systems (SDS/DMRS) do not currently provide accurate and timely data**
    - **Evident by the previous slide, delays in EAOSs pose the same problem as transients**
- **Expand ACC 400's research to include sea/shore and PPSUIC's to identify problem areas. Once problem areas or trends are discovered, TMU can be requested to visit and assist that geographical region or command.**

Questions ?????